

DCMA

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Budget Performance

Presented By:

Marcia Case

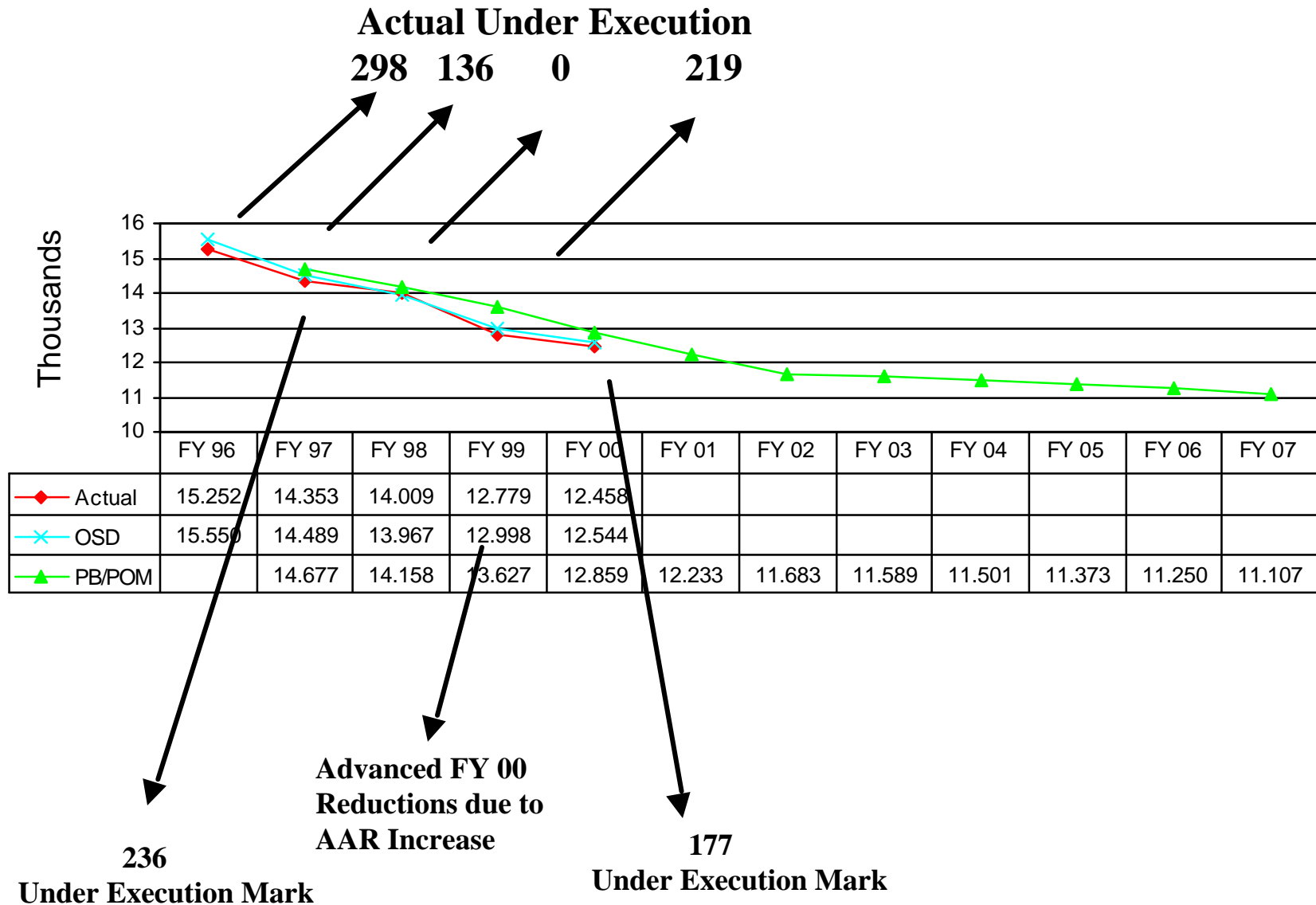
Director, Financial Operations Division

June 20, 2000

- **BUDGET PERFORMANCE**
 - Labor
 - Nonlabor
- **FY 01 BUDGET ALLOCATIONS**
- **DLA/DCMA TRANSITION**



FTE Trend



FTE Execution History

- FY 96 under execution resulted in a FY 97 under execution mark which carried forward to the out years
- FY 98 aggressive hiring to offset FY 97 under execution
- FY 99 hiring freeze
 - *Staffing mechanism couldn't be stopped fast enough*
 - *FTE savings necessary to pay for labor rate growth*
 - *Requested and received approval to advance FY 00 reductions to FY 99*
 - *Under executed FTEs by more than planned, resulting in FY 00 under execution mark*



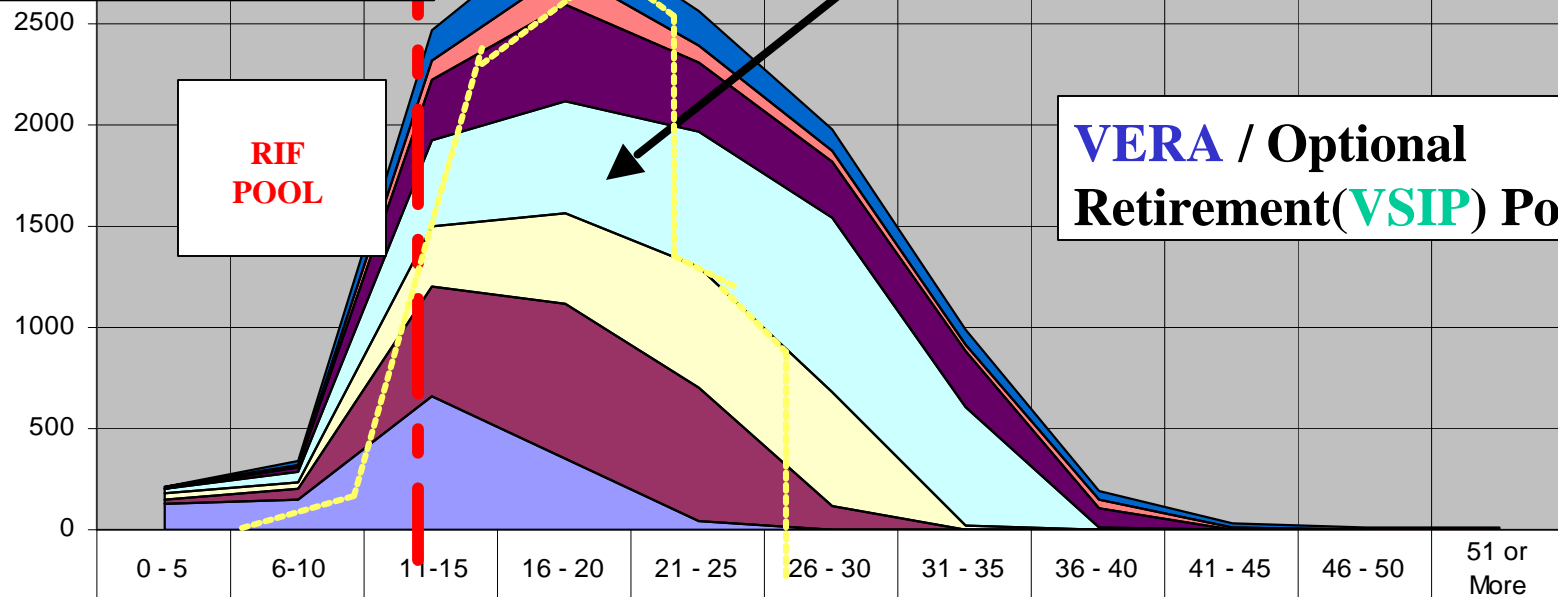
FTE Execution Today

- **FY 00 aggressive hiring**
 - *Under execution mark for FY 99 performance did not carry forward to out years*
 - *Not able to turn on hiring mechanism fast enough*
 - *Plan is dependent on summer hires and interns*
 - *Current estimate for FY00 is 12,458, under the plan by 86*
- **The current FY 01 plan includes additional reductions in reimbursables**
- **We need to do better planning to stop the “see saw” effect...turn on the hiring...turn off the hiring**

Funding impacts at every turn

MOBILITY/RETRAIN POOL

VERA / Optional Retirement(VSIP) Pool




| | | | | | | | | | | | | |
|---------------|-----|-----|-----|-----|-----|-----|-----|----|----|----|---|-------|
| ■ 62 and OVER | 3 | 17 | 156 | 233 | 174 | 106 | 67 | 46 | 29 | 10 | 8 | 849 |
| ■ 60-61 | 4 | 7 | 90 | 171 | 85 | 53 | 36 | 38 | 4 | 0 | 0 | 488 |
| ■ 55-59 | 6 | 29 | 301 | 479 | 338 | 272 | 276 | 99 | 2 | 0 | 0 | 1,802 |
| ■ 50-54 | 22 | 48 | 426 | 559 | 669 | 858 | 589 | 7 | 0 | 0 | 0 | 3,178 |
| ■ 46-49 | 25 | 35 | 298 | 447 | 598 | 566 | 18 | 0 | 0 | 0 | 0 | 1,987 |
| ■ 40-45 | 29 | 54 | 536 | 759 | 666 | 120 | 0 | 0 | 0 | 0 | 0 | 2,164 |
| ■ UNDER 40 | 123 | 146 | 664 | 356 | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 1,328 |

As of 30
March

Total

Years of Service

212 336 2,471 3,004 2,569 1,975 986 190 35 10 8

- Attention to hiring is important...normal attrition is up
- We currently have an aggressive hiring plan in place
 - *Open announcements*
 - *Intern program*
 - Need a qualified labor pool
 - 200+ interns a year from FY 00 to FY 07
- Resource Managers and Human Resource Managers must work together
-  We will be under a microscope with OSD and Congress
- DCMA and DLA committed to savings with DCMA standup

FY 00 Execution Status (as of March)



On track with small
FTE under execution. . . .

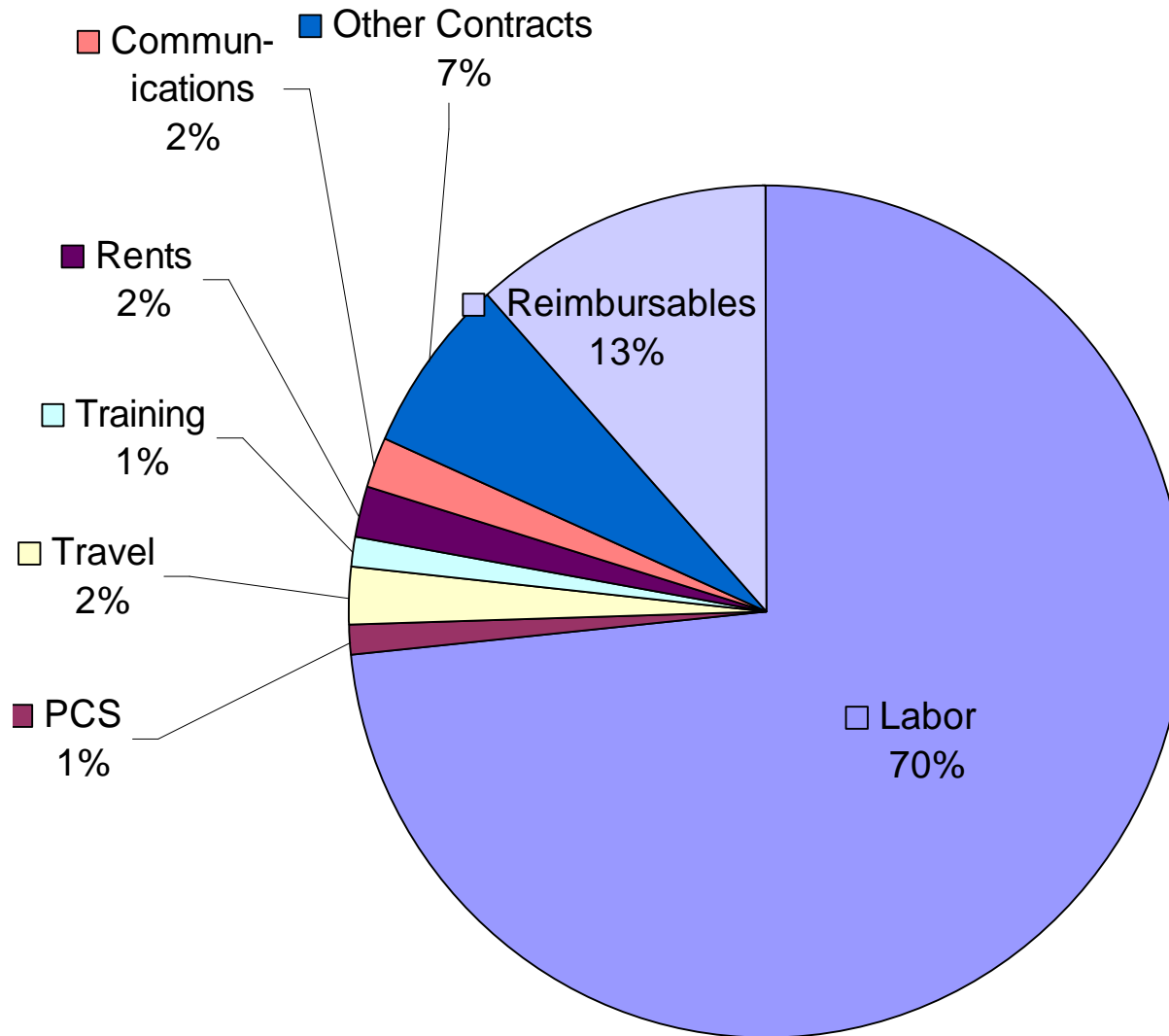


| | <u>Plan</u> | <u>Actuals</u> | <u>Executed</u> |
|-----------------|-------------|----------------|-----------------|
| Labor | 830,132 | 398,681 | 48% |
| PCS | 12,459 | 4,791 | 38% |
| Travel | 23,964 | 11,265 | 47% |
| Training | 11,510 | 6,297 | 55% |
| Rents | 20,346 | 11,487 | 56% |
| Communications | 22,210 | 10,100 | 45% |
| Printing | 1,234 | 161 | 13% |
| Other Contracts | 68,439 | 40,515 | 59% |
| Total | 990,294 | 483,297 | 49% |
| | | | |
| Reimbursables | 161,511 | 77,653 | 48% |
| | | | |

FY 01 Allocations

- **FTE allocations reflect a reduction of almost 300 from the President's Budget**
- **Interns are covered by CMO FTEs**
- **Declines in Reimbursables (FMS and NASA)**
- **Travel and training are funded using the FY 00 per capita amount**
- **No VERA/VSIP**
- **Information Technology costs moved to RDT&E and PDW**

FY01 Allocations



| | (\$000) |
|---------------|----------------|
| Labor | 821,495 |
| PCS | 12,512 |
| Travel | 23,773 |
| Training | 11,274 |
| Rents | 23,150 |
| Comm. | 21,957 |
| Other | 71,912 |
| TOTAL: | 988,919 |

Total Authority: O&M = \$926.1M; PDW = \$24.5M; RDT&E = \$17.4M; Reimb = \$130.8M

FY 00 & 01 Allocations



| | | (\$000) |
|-----------------|---------|---------|
| | FY00 | FY01 |
| Labor | 830,132 | 821,495 |
| PCS | 12,459 | 12,512 |
| Travel | 23,964 | 23,773 |
| Training | 11,510 | 11,274 |
| Rents | 20,346 | 23,150 |
| Communications | 22,210 | 21,957 |
| Printing | 1,234 | 1,256 |
| Other Contracts | 68,439 | 73,502 |
| Total | 990,294 | 988,919 |
| | | |
| Reimbursables | 161,511 | 130,759 |



Transfer of Resources to DCMA

Sequence of Events

- **MOA documents the transfer of dollars and FTEs from DLA to DCMA effective FY 01**
- **Nonlabor will transfer 1 Oct**
- **Labor will transfer 8 Oct**
- **September Budget Estimate Submission (BES) will reflect the transfer**
- **FY 02 President's budget (Jan 01) will be the first time Congress sees DCMA**

Questions ?

